


United Nations
Description du poste
Vacance de poste

VII.- PROSECUTION EXPERT

Title:	Prosecution Expert
Duty Station:	MINUSTAH
Level:	Expert on Mission (Government-provided personnel)
Estimated Start Date:	As soon as possible
Duration:	12 months

Background

In accordance with recommendations from paragraphs 63 b), 64 and 67 of the Report of the Secretary-General on the United Nations Stabilization Mission in Haiti (2010) and in accordance with paragraph 7 of Security Council resolution 1927, which **"encourages MINUSTAH to provide logistical support and technical expertise, within available means, to assist the Government of Haiti, as requested, to continue operations to build the capacity of its rule of law institutions at the national and local level"**, the Government of Haiti has accepted and authorized the deployment of seconded international judicial experts to the Ministry of Justice and Public Security, court registry and prosecution offices.

Main Duties

Under the supervision of the Chief of the Justice Section of MINUSTAH and working in close coordination with a Chief Prosecutor and his deputies, the expert will:

- 1) Assist in the capacity building of prosecutors in the day-to-day management of their caseloads;
- 2) Support the development of policy and internal operational procedures for the prosecution office;
- 3) Help identify barriers that may prevent the processing of files and court cases in a timely manner and support the formulation of concrete proposals to overcome them;
- 4) Assist on the development of a case management and archiving system for the office of the Prosecutor;
- 5) Assist prosecutors to gain a clear knowledge of the contents of the registers;
- 6) Perform other related functions as assigned by the Chief of the Justice Section of MINUSTAH.

Core Competencies

Professionalism: In-depth understanding of judicial and legal system issues, including knowledge of criminal law and relevant international human rights standards and their linkages to the broader developmental/post-conflict recovery framework and initiatives; ability to provide advice and guidance on prosecutorial reform activities; ability to contribute with vision and creativity to the development of national capacities and to transform a strategic direction into a results-oriented work programme; aptitude and experience in transfer of knowledge and skills.

Planning & organizing: Ability to work efficiently under pressure on difficult assignments within tight deadlines, and possibly in hardship conditions in the field; ability to plan own work and manage conflicting priorities.

Teamwork: Good interpersonal skills, and ability to establish trust and build professional relationships with national counterparts and colleagues from varied cultures and professional backgrounds; demonstrated ability to incorporate gender perspectives and ensure the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Qualifications

Education

Advanced university degree (Master's degree or equivalent) in law. A combination of relevant academic qualifications and management experience as a prosecutor may be accepted in lieu of the advanced university degree.

Work Experience

A minimum of 10 years of progressively responsible professional experience as a practicing lawyer, prosecutor, judge, criminal justice academic, legal consultant, or adviser in the field of criminal justice is required. This must include a minimum of 7 years experience as a prosecutor. Practical experience in the civil law system is required. Managerial experience is strongly preferred.

Languages

Fluency in French (both written and oral) is required. Knowledge of Haitian Creole is desirable as well as a second official UN language, preferably English.

Other skills

Good computer skills, including proficiency in word processing and other software programmes. Ability to meet minimum requirements for assignment to peacekeeping operations (i.e. language proficiency and valid United Nations driving license).