


United Nations
Job Description
Vacancy Announcement

HAITI

I.- Criminal Policy Expert

Title: Criminal Policy Expert
Duty Station: MINUSTAH
Level: Expert on Mission (Government-provided personnel)
Estimated Start Date: As soon as possible
Duration: 12 months

Background

In accordance with recommendations from paragraphs 63 b), 64 and 67 of the Report of the Secretary-General on the United Nations Stabilization Mission in Haiti (2010) and in accordance with paragraph 7 of Security Council resolution 1927, which **"encourages MINUSTAH to provide logistical support and technical expertise, within available means, to assist the Government of Haiti, as requested, to continue operations to build the capacity of its rule of law institutions at the national and local level"**, the Government of Haiti has accepted and authorized the deployment of seconded international judicial experts to the Ministry of Justice and Public Security, court registry and prosecution offices.

Main Duties

Under the direct supervision of the Chief of the Justice Section of MINUSTAH and in close collaboration with the Minister of Justice and Public Security and the senior Ministry official in charge of policymaking, the Criminal Policy Expert will be responsible for assisting the Ministry in the development of the government's policy on criminal matters and in defining a strategy for its implementation. The expert will, among others:

- 1) Provide technical advice in the assessment and analysis of the judicial system;
- 2) Assist in designing policies on criminal matters, based on general policy directions adopted by the government, notably in the fields of security;
- 3) Assist in setting priorities on matters of public interest regarding the ascertainment of violations of criminal law, the prosecution and trial of the perpetrators, the protection of victims, and international cooperation, including with respect to organized crime;
- 4) Advise on the formulation of short, medium and long term responses for the more coherent and efficient functioning of courts;
- 5) Advise on the formulation of strategies to reduce the prison population;
- 6) Support the efforts to sensitize national and international partners on the implementation of the criminal policy of the Government;

- 7) Assist in the implementation of criminal policy through the development of circulars addressed to the Prosecutors;
- 8) Assist in the development of monitoring and evaluation guidelines for the implementation of the criminal policy set by the prosecution offices;
- 9) Assist in the preparation of periodic reports on government criminal policy;
- 10) Support the relevant MJPS departments in the production of periodic reports to the Minister containing recommendations for the proper functioning of the judiciary;
- 11) Perform other related functions as assigned by the MINUSTAH Chief of Justice Section.

Core Competencies

Professionalism : In-depth understanding of judicial and legal system issues, including knowledge of criminal law and relevant international human rights standards and their linkages to the broader developmental/post-conflict recovery framework and initiatives; ability to provide advice and guidance on judicial, legal and correctional system reform activities; ability to contribute with vision and creativity to the development of national capacities and to transform a strategic direction into a results-oriented work programme; aptitude and experience in transfer of knowledge.

Planning & organizing: Ability to work efficiently under pressure on difficult assignments within tight deadlines, and possibly in hardship conditions in the field; ability to plan own work and manage conflicting priorities.

Teamwork: Good interpersonal skills, and ability to establish trust and build professional relationships with national counterparts and colleagues from varied cultures and professional backgrounds; demonstrated ability of incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work.

Communication: Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match the audience; demonstrates openness in sharing information and keeping people informed.

Qualifications

Education

Advanced university degree (Master's degree or equivalent) in law.

Work Experience

A minimum of 10 years of progressively responsible professional experience as a practicing lawyer, prosecutor, judge, criminal justice academic, legal consultant, or adviser in the field of criminal justice is required. This must include a minimum of 7 years experience as a magistrate, preferably as a prosecutor. Practical experience in a civil law system is required.

Languages

Fluency in French (both written and oral) is required. Knowledge of Haitian Creole is desirable as well as a second official UN language, preferably English.

Other skills

Good computer skills, including proficiency in word processing and other software programmes. Ability to meet minimum requirements for assignment to peacekeeping operations (i.e. language proficiency and valid United Nations driving license).